



2021 Squad Agent Referral Program

1) **Relationship** – The Squad agent is acting as an independent contractor and this agreement does not create an employment relationship, joint venture, partnership, or other similar relationship between The Marketing Squad and the agent. The agent has no authority to bind The Marketing Squad or to execute or modify any of The Marketing Squad's documents.

2) **Non-Exclusive** – This is a non-exclusive relationship and this agreement does not prohibit the Squad agent from selling competing services or grant any exclusive rights or territory to market the services of The Marketing Squad. The agent acknowledges that The Marketing Squad will be selling its services in the same marketplace through its employees and/or through referrals from other Squad agents.

3) **Referral Registration** – Upon the Squad agent's notification of referral to The Marketing Squad, The Marketing Squad will verify the status of referral in The Marketing Squad's database and notify the agent as to the status of that referral within 24 hours. Referrals are to be made through the referral form on the website at:

<https://themarketingsquad.com/channel-partner-referral/>

4) **Pricing** – The pricing for any products and services sold to the referral will be determined solely by The Marketing Squad. The Marketing Squad will provide the Squad agent with reasonable advance notice of any changes in pricing. The agent is responsible for any misquoting of prices that differ from pricing delivered to the Squad agent and authorized by The Marketing Squad. The Marketing Squad will invoice the Customer and handle all bill collection.

5) **Payment to the Squad agent** – The Squad agent will be paid in accordance with the commission amounts applicable to the services sold as indicated on the rates below. Payments will be paid to the agent within thirty (30) days of the end of the month in which The Marketing Squad receives payment from the customer.

Payout

- For any project sold above \$5,000, the agent is eligible for a 5% payout
- For any marketing partnership sold [Annual \$50k] commitment the agent receives a flat \$1000

- Any sale between \$1,000 and \$5,000 receives a \$100 amazon card

6) **Taxes** – For any commissionable payouts, not including gift cards, the Squad agent will receive a 1099 at the end of the year for any commission or other payments made to the agent by The Marketing Squad. The Squad agent is responsible for payment of his/her own taxes of whatever nature arising out of the performance of this agreement. The Squad agent agrees to indemnify The Marketing Squad for all damages and/or expenses incurred by The Marketing Squad as the result of any claim by any government entity or taxing authority related to the Squad agent's non-payment of taxes or for any other actions taken by the Squad agent.

